

Faculty Profile

1. Name : Karuppannan. A
2. Designation : Associate Professor
3. Date of Joining : 02.02.2006
4. Nature of Association : Regular
5. E mail : karuppannanksrctmba@gmail.com
6. Mobile no. : +91 9994141650



7. Academic Qualifications:

Course	Name of the Institution / University	Year of Passing	% of Marks	Class
Ph.D (Management Studies)	Anna University, Chennai, India	Submitted Thesis	-	-
MBA	AVS College of Arts and Science, Salem, India	May 2004	68	First
B.Com	PGP College of Arts and Science, Namakkal, India	April 2002	58	Second
H.S.C.	Govt. Boys Hr. Sec. School, Sankari, Salem, India	April 1999	82	First
S.S.L.C.	Sankar Hr. Sec. School, Sankari West, Salem, India	March 1997	54	Second

8. Teaching Experience

- **Associate Professor**, K.S.Rangasamy College of Technology, Tiruchengode, from 02.02.2006 to till-date.
- **Assistant Professor**, Sapthagiri Engineering College, Dharmapuri, from 02.05.2005 to 31.01.2006.
- **Marketing Executive**, Solo Knit Process, Tiruppur, from 01.06.2004 to 30.04.2005.

9. Subjects Handled

- Human Resource Management
- Organizational Behaviour
- Strategic Human Resource Management
- Industrial Relations and Labour Welfare
- Industrial Psychology
- Performance Management
- Principles of Management
- Professional Ethics
- International Business Management
- Advertising and Sales Management
- Engineering Economics and Financial Management
- Strategic Human Resource Development

10. Projects

Post Graduate

- **Title:** “A Study on Customer Satisfaction on Reliance Infocom with special reference to Salem”

Ph. D

- **Thesis title:** “Occupational Health Problems: A Study IN Software Industry with special reference to Tamil Nadu”

11. Publications

International Journals

1. **A Karuppannan** and M Maheswari, Employees Occupational (Job) satisfaction with special reference to Seshasayee Paper & Boards Limited, Erode, (2015), ***International Journal of Business Management & Research(IJBMR)***, Special Edition. January, pp.111-118, ISSN(P): 2249-6920, ISSN(E): 2249-8036, **Impact Factor:** 4.9
2. **A Karuppannan** and Dr.V Kumaravel *Occupational Health Factors affecting Employees in Automobile Industries, Salem District, (2016), **Shanlax International Journal of Management***, Vol. 2 No. 4, pp.63-65, ISSN: 2321 – 4643, **Impact Factor:** 3.122
3. **A Karuppannan** and Dr.V Kumaravel, Occupational Health Factors Affecting Employees in Textile Industries, Tamilnadu, (2016), ***Asian Journal of Research in Social Sciences and Humanities***, Vol. 6, No. 9, ISSN(E): 2249-7315, ISSN(P): 2250-1665, pp. 943-949 Article DOI: 10.5958/2249-7315.2016.00844.3, **Impact Factor:** 4.169
4. M. Maheswari, Dr.A Lakshmi and **A Karuppannan**, Employee Job Satisfaction and Attitude with special reference to IT Sector in Tamil Nadu State, (2016), ***Asian Journal of Research in Social Sciences and Humanities***, Vol. 6, No. 6, ISSN(E): 2249-7315, ISSN(P): 2250-1665, pp. 824-836, Article DOI: 10.5958/2249-7315.2016.00247.1, **Impact Factor:** 4.169
5. **A Karuppannan**, Dr.V Kumaravel and M Maheswari, Occupational Health Problem – A special reference with IT industry in Tamil Nadu, (2016), ***Asian Journal of Research in Social Sciences and Humanities***, ISSN(E): 2249-7315, ISSN(P): 2250-1665, pp. 766-779 Article DOI: 10.5958/2249-7315.2016.00242.2, **Impact factor:** 4.169
6. **A Karuppannan** and Dr.M Maheswari, Health and Safety at Workplace: A Study with special reference to the Textile Industries of Namakkal and Erode Districts, Tamil Nadu, (2019), ***Asian Journal of Multidimensional Research***, Vol. 8, Spl Issue. 1, ISSN: 2278-4853, pp. 41-52, **Impact Factor:** SJIF 2018 = 6.053

International Conferences

1. **A Karuppannan** and M Maheswari, *Occupational Satisfaction of Spinning Mill Employees, Excellence of Innovations in Business Organizations, Mahindra Engineering College, Namakkal, 17 October 2014*
2. **A Karuppannan**, M Maheswari and Ms. Sahaana, A study of Labour Welfare Measures at SAIL – Salem Steel Plant, *Contemporary Challenges in Service Sector and Manufacturing Sector*, Excel Business School, Kumarapalayam, 26 February 2016
3. **A Karuppannan** and Dr.M Maheswari, A Study on Online Tools and Applications in Learning and Evaluation – A Students Perception, *Preparing for the Future: Learning and*

*Teaching Management, K.S.Hegde Institute of Management, NITTE University, Mangalore
29-30 December 2018*

4. **A Karuppattan** and Dr.M Maheswari, A Study on Work Life Balance of Women Teachers in Private School, Coimbatore, *Emerging Strategies for Business Advancements (ICESBA-2019)*, Mallareddy Engineering College for Women, Secunderabad, 08-09 February 2019
5. **A Karuppattan** and Dr.M Maheswari, Health and Safety at Workplace: A Study with Special Reference to the Textile Industries of Namakkal and Erode District, Tamil Nadu, *Industry 4.0: Developing sustainable competitive strategies*, GRGSMS, PSGR Krishnammal College for Women, Coimbatore, 08-09 March 2019

International Seminar

1. **A Karuppattan** and Dr.V Kumaravel, A study on Occupational Health diseases in IT industry, *Global challenges on emergent India- A management perspective*, Vivekananda Institute of Information and Management Studies, Tiruchengode, 15 February 2011
2. **A Karuppattan** and Dr.V Kumaravel, Occupational Health Problems of Employees in Spinning Mills - a Special Reference with Namakkal District, Vivekanandha Business School, Tiruchengode, 12-13 April 2013
3. **A Karuppattan** and Dr.V Kumaravel, A study on Employees Welfare Facilities, *Impact of Global Crisis on Indian Business Scenario*, Vivekanandha group of Institutions, Tiruchengode, 04 January 2014

National Conferences

1. **A Karuppattan** and M Maheswari, The Role of Goal Setting and Goal Striving in Consumer Behaviour, *Think Global – Go Rural*, K.S.Rangasamy College of Arts and Science, Tiruchengode, 18 March 2010
2. **A Karuppattan** and Dr.V Kumaravel, Occupational Health factors affecting Employees in, Automobile Industries, *one day National Conference on Social Implications of E-Business in India*, PMC Tech Hosur, 18 March 2016

12. Fellowships

- Nil

13. Summer Training Programmes

- Attended one day work shop on “Qualitative Research” at KPR Business School, Coimbatore on 13th April 2008.
- Attended one day Workshop on ‘Exploring Research Opportunities in HR, Marketing and Finance’ conducted at K.S.Rangasamy College of Arts and Science on 24th December 2008.
- Participated two weeks AICTE sponsorship FDP on pedagogy of management program on research upliftment towards global standards, dated 15th to 28th April, 2013 at Selvam college of Technology, Namakkal.
- Attended one day program on Art of writing research articles on 10th May, 2013 at K.S.Rangasamy College of Technology, Tiruchengode.
- Participated one day Faculty Development Program on “Behavioural science” organized by department of management studies, Nehru Institute of Information Technology and Management -Coimbatore, held on 31st October, 2014.

- Participated in two- weeks AICTE sponsored Faculty Development Programme on “Experiential Teaching Methods for Imparting Entrepreneurship among the students” on 27th April to 10th May 2015 organized by KSR School of Management, Tiruchengode.
- Participated in two weeks AICTE sponsorship FDP on Success Mantra to Promote Higher Education in Digital Era: Teach to Learn and Learn to Teach, from 08th to 21st July, 2019 organized by KSR School of Management, Tiruchengode.

14. Funds Received to Organize the Seminar

- Nil

15. Invited Lecture Delivered

- Nil

16. Membership in Professional Bodies

- **Life Member**, Indian Society of Technical Education (ISTE)

17. Awards and Recognitions

- Nil

18. Resrach Activities

- **Area of Expertise/Research Interests**
 - Human Resource Management
 - Marketing Management

19. Abroad Visit

- Nil

20. Personal Details

Fathers Name : A. Appu
Date of Birth & Age : 25.03.1981 & Years
Gender : Male
Marital Status : Married
Permanent Address : 3/51, Sanniyasipatti Post,
Sankari West,
Salem District – 637 303,
Tamilnadu, India.

Date : 12-09-2019

Place : Tiruchengode



(A.KARUPPANNAN)